

Community Agreements

We recognize and value that members hold a wide range of personal beliefs, values, and commitments, and ask anyone participating in our programming to honor the agreements below.

Please email us at mpc@mainephilanthropy.org if you feel an agreement was broken. Maine Philanthropy Center will address any issues to promote positive participation.

Step Up. Step Back.

Allow all voices to be heard. Invite others in. Amplify marginalized voices.

Be Bold.

Abandon perfection. Take risks with your thoughts.

Acknowledge Positionality.

Be aware of identities and privilege.

Name Impact.

No matter your intent, be accountable for your impact.

Examine Defensiveness.

Reflect on any defensiveness that arises.

Connect.

Reach out to others. Continue conversations after the program.

Listen Longer.

Be present. Try to avoid planning what you will say as you listen to others.

Be Curious.

Ask questions to understand. Try on new ideas.

Take Care.

Be kind to yourself and each other. Take breaks. Water and de-water. Move your body.

Maintain Confidentiality.

Share themes and ideas, not someone else's story.

